



## Emerging Minds Project Cohort Facilitator

The Emerging Minds Project (EMP), a program of the Office of Multicultural Student Affairs (OMSA), seeks to create a space for intentional reflection and dialogue about identity and social justice. Participants will develop deeper understanding and gain skills for becoming culturally competent leaders by engaging in facilitated discussions on topics related to identity and social justice, including race/ethnicity, gender and sexuality, ability/disability, religion, language, immigration, social class, and power and privilege. EMP Facilitators are trained to facilitate these discussions with program participants.

**Qualifications:** Students who are interested in applying must be current first, second, or third year College students in good standing at the time of application and throughout employment – and must have participated in EMP in a previous year. Additional requirements include:

- High level of cultural competency. Must be comfortable talking about diversity, identity, social justice, and current events with a group of peers.
- Excellent oral communication skills.
- Ability to work collaboratively with a peer facilitator/peer facilitation team to review and update curriculum.

**Position Requirements:** EMP Cohort Facilitators for the 2017-2018 academic year will work approximately 2-3 hours/week during Fall Quarter and 4-5 hours/week during Winter and Spring Quarters. This includes weekly staff meetings, prep time with co-facilitators, and cohort sessions. Schedules are created based solely on class schedules and other academic obligations. In addition, facilitators will be expected to:

- Attend mandatory Dialogue Facilitation training during Fall Quarter
- Attend weekly staff meetings
- Assist with recruitment and selection process for EMP Cohort participants
- Co-facilitate intergroup dialogue sessions for a cohort of 8-10 students (dinner provided)
- Occasionally co-facilitate dialogues and trainings on campus, as schedules allow
- Maintain regular communication with OMSA staff
- Participate in a quarterly 30-minute performance and program evaluation meeting with OMSA staff
- Complete a personal capstone reflection project with the support of OMSA staff

**Compensation:** \$12.00 per hour

### Application Instructions:

- Please visit <https://inclusion.uchicago.edu/student-employment> to submit a cover letter and resume.
- Questions? Contact Brett Stachler at [bstachler@uchicago.edu](mailto:bstachler@uchicago.edu).

**NOTE:** The above statements are intended to describe the general nature and level of the work being performed. This is not an exhaustive list of all duties and responsibilities associated with the position. Center for Identity + Inclusion staff reserve the right to amend and change responsibilities to meet business and organizational needs.